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## **Jersey's Diana Award Mentoring Programme**

HSBC has joined forces with the States of Jersey Police and The Diana Award on their nationally renowned Youth Mentoring Programme, which launched in Jersey this month (October 2019), with a week of activities.

Jersey's Diana Award Mentoring Programme will run for ten months, and aims to instil active citizenship through youth led social enterprise and develop the skills needed for workplace readiness, whilst building character, confidence and resilience in young people.

HSBC has committed to provide two years of funding, and aims to reach 40 young people through the initiative by 2021. This first year of the Jersey programme involves 12 States of Jersey Police Officers who will be one-to-one mentors to 12 young people, aged between 14 and 16, who have been selected from the Island's Secondary State schools. The Bank has also been instrumental to the planning stages of the programme and will provide further support through employee volunteers.

Throughout the launch week, mentors and mentees will work together on team building exercises with Jersey Fire and Rescue, survey members of the public on ideas to improve the Island and develop initiatives that address some of Jersey's social issues. The week will conclude on Friday with the mentees finalising and pitching their social enterprise ideas to a 'Dragon's Den' style leadership panel made up of Police, HSBC, The Children's Commissioner and Tessy Ojo, CEO, Diana Award, where three initiatives will be selected for development during the course of the programme.

HSBC's Head of Corporate Sustainability, Chantal Le Goff said "HSBC continually strives to positively impact island life, and to help young people develop workplace skills needed for the future is at the very core of HSBC's community strategy. We're absolutely delighted to have developed this partnership with The Diana Award and States of Jersey Police, and I very much look forward to seeing the young peoples' confidence and skills grow throughout the course of the programme.

Acting Chief Inspector Mark Hafey said: "We are really proud to be part of such an exciting project. Officers mentoring young people over the ten month period has the potential to make a real difference and result in some positive, long-lasting relationships. We hope this project

will improve communication and our understanding about what's important to young people and equip those people with leadership skills for their future".

Tom Martin Hughes is a Diana Award recipient and has worked with the police to get this project up and running. Tom said "This programme is an exciting opportunity for our island, and I am happy after ten months of work that it has finally come together – hopefully it will give young people a role model in their lives who can offer additional support and guidance to them. I look forward to the coming weeks and months ahead and seeing how young people use this programme to create positive change through social action".

The Diana Award is the only charity set up in memory of Diana, Princess of Wales and is based on her belief that young people have the power to change the world. It's a big mission, but there are two things within it that they focus their charity's efforts on – young people and change. The programme has also received patronage from both The Lieutenant-Governor, Air Chief Marshal Sir Stephen and his wife, Lady Dalton.

**Media enquiries to:**

Tori Morel-Orchard

+44 (0)1534 618613

tori@crystalpr.co.uk

**HSBC Holdings Plc**

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