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HSBC Channel Islands and Isle of Man CEO Recognised on Global Diversity and Inclusion List

Sue Fox, CEO, HSBC Channel Islands and Isle of Man has been recognised in the 'OUTstanding 50 Ally Executives List' as part of the OUTstanding LGBT+ Role Models 2019 for the third consecutive year, a prestigious global list of business leaders who act as advocates and allies for diversity and inclusion within and outside their businesses.

HSBC places diversity and inclusion at the top of its agenda to ensure that everyone is treated equally, able to bring their whole selves to work, and are given the support and encouragement necessary to reach their full potential. Led by Sue, the Bank achieves this through the work of a HSBC LGBTQ+ Allies group which helps colleagues understand diversity and inclusion issues better, including unconscious bias within the workplace. This year HSBC supported Channel Islands Pride and encouraged its staff to dress in rainbow T-shirts and rainbow lit its St Helier flagship building to make a visible statement of allegiance, as well as partnering with the Diversity Network to sponsor a new award category called Diversity and Inclusion Champion of the Year in the Pride of Jersey Awards.

OUTstanding is part of INvolve, the global membership organisation and consultancy championing diversity and inclusion in business. Through the delivery of events, programmes, thought leadership and advisory services, INvolve helps firms drive cultural change and create inclusive workplaces where any individual can succeed.

Commenting on her inclusion the list, Sue Fox said:

"I am thrilled to have been included as an LGBT+ Role Model on the OUTstanding 50 Ally Executives List this year and am incredibly proud of the Bank for achieving so much in recognition of diversity and inclusion. It's important to note that this is a team effort and I am so proud of all our Bank representatives, especially our HSBC LGBTQ+ Allies, for being supportive of this vital cause and for making sure everyone feels included, safe and welcome in the workplace and community. I look forward to seeing what the future brings for HSBC Channel Islands and Isle of Man as we continue to act as an advocate for inclusion and diversity."

Suki Sandhu OBE, Founder & CEO of INvolve, says:

“We’re delighted to be celebrating another fantastic group of people from across the globe who are collectively driving cultural change and creating workplaces where everyone can succeed. LGBT+ discrimination is still prevalent in a lot of the world’s biggest economies, but highlighting the work of successful role models changes people’s perceptions. They demonstrate that you can be successful and out at work, but most importantly inspire the next generation of LGBT+ leaders.”

#OUTRoleModels19

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Note to editors:

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About INvolve and OUTstanding

OUTstanding is part of INvolve, global membership organisation and consultancy championing diversity and inclusion in business. Through the delivery of events, programmes, thought leadership and advisory services, INvolve helps firms drive cultural change and create inclusive workplaces where any individual can succeed. INvolve also publishes EMpower, HERoes and OUTstanding role model lists annually, recognising and celebrating business leaders and future leaders who are breaking down barriers at work and inspiring the next generation of diverse talent.

www.involvepeople.org

All of the 2019 Role Models were nominated by peers and colleagues, with nominations then reviewed by OUTstanding’s judging panel, consisting of: Lord Browne, Executive Chairman, L1 Energy; Ashok Vaswani, Global Consumer and Payments Head, Barclays; Harriet Green, CEO & Chairman, Asia Pac, IBM; Dawn Airey, Independent Director, Grosvenor Estates GBI; Suki Sandhu OBE, Founder & CEO, INvolve & Audeliss; Lianna Brinded, Head of Yahoo Finance UK. Each person was scored on their impact on LGBT+ inclusion inside and outside the workplace, their business achievements, and the seniority and influence of their role.