

4th February 2019

HSBC Proud to Support Flexible Working

HSBC in the Channel Islands and Isle of Man has launched a Flexible Working campaign to encourage its employees to consider flexible working options available to them.

Elvina Aghajanyan, Head of HR in the Channel Islands and Isle of Man, said the flexible working policy is something she's extremely proud of: "Our Flexible Working enables people to work around their own personal needs in a way that is supportive and positive for both them and the Bank.

The policy isn't just for working parents or carers, it's open to all employees but it does, of course, work extremely well for parents. Claire Lilley, Head of Communications in the Channel Islands and Isle of Man, said the ability for her to work flexibly has made a positive impact on her life both at home and at work: "As a single parent, with no family in Jersey my condensed hours allow me to spend more time with my son and he's a lot happier. I'm more productive, I have to be more purposeful and thoughtful about how I spend my time and I am certainly more appreciative of HSBC as an employer."

Steven Beddow, Chief Risk Officer in the Channel Islands and Isle of Man, said the policy goes hand-in-hand with the Banks Diversity and Inclusion initiative and Well-being strategy: "If we want to have different types of people working in the bank, then 9-5 Monday-Friday doesn't work for everybody. I don't see any detrimental effect on work or to the Bank but what I do see is a massive benefit for those individuals."

Notes to editors:

HSBC Holdings plc

HSBC Holdings plc, the parent company of the HSBC Group, is headquartered in London. The Group serves customers worldwide from around 3,800 offices in 66 countries and territories in Europe, Asia, North and Latin America, and the Middle East and North Africa. With assets of US\$2,603bn at 30 September 2018, HSBC is one of the world's largest banking and financial services organisations.